

GENEVA | 2020

PARTNERSHIP AGREEMENT

Introduction:

This agreement sets forth the shared vision and strategy of the Geneva community to support our youth in a carefully planned, thoughtful and sustainable way so that our community's future is one of promise, growth and unity. Geneva 2020 will embolden our entire community to stand together to sustain and grow in efforts that support our youth.

Geneva 2020 is working with collective impact partners SUNY Cradle to Career and StriveTogether in order to integrate national best practices to more effectively improve the educational outcomes of Geneva's children.

Vision, Strategy & Goals of Geneva 2020:

All Geneva 2020 Partners and Steering Committee members commit to the following vision, strategy and goals:

Vision: Geneva is a vibrant community of vast opportunities where people prosper and all our children thrive.

Strategy: We will build a stronger Geneva by harnessing the resources of the entire community in support of our children so that they may graduate prepared for lives of consequence.

Goal 1: Every child enters school ready to learn (kindergarten readiness).

Goal 2: Every student is supported and engaged and succeeds in school.

Goal 3: Every graduate attains employment and/or a post-secondary credential.

Outcomes to be Tracked/Reported to the Community:

There are specific outcomes and indicators created by Geneva 2020 workgroups and approved by the Steering Committee that will drive the work of Collaborative Action Networks and the community to achieve the goals of Geneva 2020. According to the Geneva 2020 Roadmap (see attached), the outcomes for each goal are as follows:

- For Goal 1: Early Childhood Success (Cognitive, social, emotional, and physical health, and language and literacy).
- For Goal 2: Literacy Success, STEaM (science, technology, engineering, art and design, and math) Success, and a High Graduation Rate.
- For Goal 3: College Readiness and Career Readiness

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To support all three goals of Geneva 2020, we must increase the attendance rate to 95% in all buildings.

Shared Responsibility:

Partners:

Geneva 2020 is made up of partners representing every facet of the Geneva community who have come together to address obstacles and create opportunities for our children's success in education and beyond. All partners of Geneva 2020 will commit to focusing on the specific outcomes outlined by Geneva 2020 and work towards the common goals of Geneva 2020. Geneva 2020 partners will leverage their expertise and resources to work in the community to support and sustain a community of young learners.

Steering Committee:

The Geneva 2020 Steering Committee provides strategic guidance for the development, implementation and evaluation of the initiative and is representative of the community with leaders from the local school district, higher education, the business and non-profit sector, faith-based organizations, as well as community advocates and organizations. Members of this committee commit to:

- Regular attendance of quarterly meetings (can send a proxy representing their area of expertise if unable to attend)
- Keeping all sensitive information confidential (e.g. financial commitments and student data)
- Utilizing data and measuring the success of the initiative through tracking the progress of the Geneva 2020 outcomes
- Aligning advocacy and funding around established best practices
- Leveraging significant financial and/or social capital to advance Geneva 2020 goals and outcomes
- Holding one another accountable for continuous improvement
- Collaborating across all sectors and working together to search for effective strategies to achieve our goals.

All **Geneva 2020 partners** and **Steering Committee members** will promote the use of data-driven decision-making, as well as the use of continuous improvement methods, which Geneva 2020 has committed to, a focus on development through amending and correcting our path whenever necessary in order to ensure constant progress to our goals.

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Collaborative Action Networks (CANs)

Collaborative Action Networks (CANs), made up of existing/emerging groups and coalitions, including stakeholders, practitioners, and issue experts, will be created for each Geneva 2020 outcome and will commit to using data and continuous improvement to inform their work. CANs will create their own charters based upon this partnership agreement and the approval of the Steering Committee. CANs will:

- 1) Identify initial contributing indicators and commit to integrating these indicators into performance tracking;
- 2) Identify successful strategies and commit to integrating into practice/program
- 3) Communicate progress to Steering Committee

Anchor Entity

Supporting every aspect of the initiative is the anchor entity, Hobart and William Smith Colleges, with founding and continued leadership of President Mark D. Gearan. The anchor entity is a neutral entity that provides key staff and data supports, communicates and works across sectors to eliminate silos and deliver results, and will continue to invite and encourage Geneva 2020 Partners to consistently engage with Geneva 2020 goals and progress.

The Geneva 2020 Community Partnership

This partnership is a living, organic effort that will evolve over time. This agreement states an intention to use collective impact to move outcomes instead of working in silos independent of each other.

<p>COMMUNITY PARTNERSHIPS</p> 	<p>STEERING COMMITTEE</p> 	<p>COLLABORATIVE ACTION NETWORKS</p> 
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