Beyond HWS
This semester, Faculty and Staff have been researching best practices at other institutions in the areas of the classroom and language usage, campus communications, student health and wellness, alumni relations and campus safety. The group has also strengthened the connection with the Center for the Finger Lakes—Geneva’s LGBTQ Resource Center.

Student Outreach
The LGBTQ & Allies group met with Pride Alliance to discuss ways in which Faculty and Administrators could best support students at HWS. Conversations included looking at gender pronoun issues, conferring of degrees for transgender students, and more training opportunities for Faculty and Administrators.

Keeping You in the Loop
The LGBTQ & Allies group recently established an email address lgbtq&a@hws.edu—a vehicle through which systematic updates are generated with events on campus and in the community, as well as work being done on campus.

What is Already Here
The LGBTQ & Allies group is compiling an inventory of LGBTQ programs and initiatives at HWS in order to know where we are and where we are going.

Webpage
Working with the Office of Communications, the LGBTQ & Allies group will be establishing a webpage with a listing of administrators who have been Safe Zone trained, resources available on campus and contact information.

HWS Orientation
The group is looking at possible programming to include in First Year Orientation.

Best Practices
Strategize on how to implement and apply best practices from other institutions here at HWS.

Training
Future training will consist of having student led dialogues on gender pronoun usage and having a training for Allies on “How to Be an Ally.”

Continuing the Conversation
Collaborate with Residential Education and the Geneva School District to bring the film “Bully” to campus and have a panel discussion on the topic as it relates to LGBTQ students.
Membership List

Lesley Adams, Religious Life
Nan Arens, Geoscience Department
Eugen Baer, Hobart Deans
Eric Barnes, Philosophy Department
Michelle Baron, Women’s Studies Department
Sandra Bissell, Human Resources
Juliet Boisselle, Digital Learning Center
Sam Cappiello, Writing and Rhetoric
Chip Capraro, Hobart Deans
Martin Corbett, Campus Safety
Anna Creadick, English and Comparative Literature
Donna Davenport, Dance/Art Education
Christine de Denus, Provost Office
Kevin Dunn, Political Science Department
Brandi Ferrara, Career Services
Jerry Fisk, Alumni Relations
Kendralin Freeman, Anthropology Department
Karen Frost Arnold, Philosophy Department
Karen Goulet, Admissions
Valerie Gunter, William Smith Deans
Bill Hastings, Campus Safety
Jessica Hayes-Conroy, Women’s Studies Department
Amy Hickey, Center for the Finger Lakes
Alla Ivanchikova, English Department
Lisa Kaenzig, William Smith Deans
Erica King, Mathematics and Computer Science
Kim Kochin, Student Activities
Shelly Lear, Center for Counseling and Student Wellness

Brenda Maiale, Anthropology Department
David Mapstone, Hobart Deans
James McCorkle, Africana Studies Department
Suzanne McNally, William Smith Deans
Alejandra Molina, Intercultural Affairs
Beth Newell, Biology Department
Joshua Nollenberg, Physics Department
Eric Patterson, English/American Studies Department
Susan Pliner, Centennial Center for Leadership/Center for Teaching and Learning
Darline Polanco, Intercultural Affairs
Benjamin Ristow, Writing and Rhetoric Department
Naomi Rodriguez, Education Department
Jason Rodriguez, Anthropology Department
Chris Sauter, Dance Department
Sally Scatton, William Smith Athletics
Richard Schoonerman, Campus Safety
Michael Siembor, Center for Counseling and Student Wellness
Deb Steward, William Smith Athletics
Charles Temple, Education Department
Jeffrey VanLone, Student Affairs
Jennifer Webb, Digital Learning Center
Jared Weeden, Alumni Relations
Lorinda Weinstock, Religious Life
Maggie Werner, Writing and Rhetoric Department
Aliceann Wilber, William Smith Athletics
Cynthia Williams, Dance Department

For more information contact lgbtq&a@hws.edu