

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Act also permits polygraph testing, subject to restrictions...

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal

OR Bureau of Labor & Industries MINIMUM WAGE You must be paid at least minimum wage. The rate depends on where you work.

FED Your Employee Rights Under the Family and Medical Leave Act If advance notice is not possible, give notice as soon as possible.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

OR Bureau of Labor & Industries BREAKS & MEALS + OVERTIME & PAYCHECKS

OR Bureau of Labor & Industries SICK TIME All Oregon workers get protected sick time.

OR Bureau of Labor & Industries CAPTIVE AUDIENCES Religion, Politics, Labor Unions & Captive Audiences

OR Bureau of Labor & Industries EQUAL PAY Your employer must pay you the same as your coworkers doing similar work.

OR Bureau of Labor & Industries SEXUAL HARASSMENT + DOMESTIC VIOLENCE PROTECTIONS Oregon laws protect your right to work free from harassment.

OSHA Know your rights IT'S THE LAW!

OR Workplace Accommodations Notice It is an equal opportunity employer and does not discriminate on the basis of race, religion, color, sex, age, national origin, disability, veteran status, sexual orientation, gender identity, gender expression or any other classification protected by law.

OR Bureau of Labor & Industries OREGON FAMILY LEAVE You can take time off for pregnancy disability, bereavement or to provide home care for your child under the Oregon Family Leave Act (OFLA).

OSHA 1-800-922-2689 osha.oregon.gov Display this poster where all your workers can see it!

OR Employees and job applicants have a right to be free from unlawful discrimination and retaliation. This includes discrimination because of pregnancy, childbirth and related medical conditions.

OR Employment Department Paid Leave Oregon What you need to know

OSHA You have a right to a safe and healthful workplace