

January 1, 2023 Rates

Faculty/Administrative

Health Plan Premiums	2023 Monthly Premium	Colleges' Monthly Contribution	Employee Monthly Contribution	Employee Biweekly Deduction (24)
Excellus Blue PPO				
Employee Only	693.50	658.84	34.66	17.33
Employee + Spouse/DP*	1,449.26	1,014.50	434.76	217.38
Employee + Child(ren)	1,289.80	902.86	386.94	193.47
Employee + Family	2,052.54	1,436.78	615.76	307.88
Family with Spouse or DP* Employed at HWS	2,052.54	1,642.03	410.51	205.25
Dental Insurance				
Guardian Dental PPO Low				
Employee Only	13.88	6.94	6.94	3.47
Two Person	31.60	15.80	15.80	7.90
Family	48.56	24.28	24.28	12.14
Guardian Dental PPO High				
Employee Only	36.24	18.12	18.12	9.06
Two Person	82.68	41.34	41.34	20.67
Family	120.72	60.36	60.36	30.18
Vision Insurance				
Guardian Davis Vision Network				
Employee Only	6.33	3.17	3.16	1.58
Employee + Spouse/DP*	11.98	5.99	5.99	3.00
Employee + Child(ren)	12.61	6.31	6.30	3.15
Employee + Family	18.55	9.28	9.27	4.64
Guardian VSP Vision Network				
Employee Only	8.45	4.23	4.22	2.11
Employee + Spouse/DP*	16.01	8.01	8.00	4.00
Employee + Child(ren)	16.85	8.43	8.42	4.21
Employee + Family	24.79	12.40	12.39	6.20

*DP is Domestic Partner