

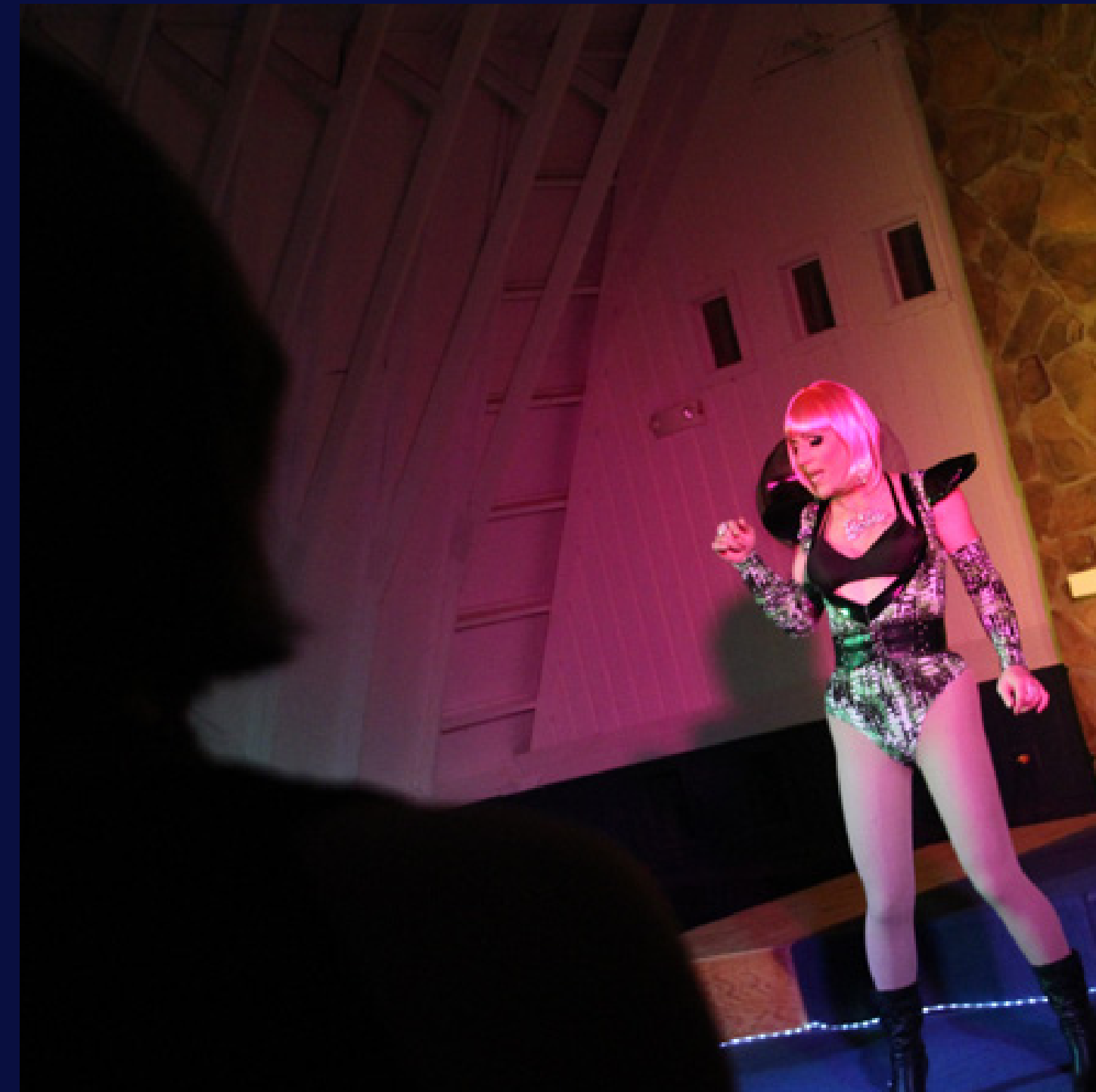
The Building of a LGBT-Friendly Campus

Community-Based Research at Hobart and William Smith Colleges

Why a LGBT-Friendly Campus?

“ A true liberal arts education must embrace a diverse and welcoming campus environment that is open to different ideas as well as people from various backgrounds.”

- Robert Flowers
Vice President of Student Affairs



Campus Climate Research
Sponsored by AIDS Care

Comparison & Interviews

- Colgate College
- Union College
- St. Lawrence University
- Skidmore College
- Hamilton College

- Admissions Office
- Residence Education
- Student Affairs
- Human Resources Office
- Religious Life Office

Challenges

- I. The history of being a coordinated system, as Hobart for men and William Smith for women.
- II. The lack of adequate and effective communication skills.
- III. The lack of awareness of the entire campus community.

Conclusion

A ten-page strategic plan was proposed to the Commission on Inclusive Excellence with evaluations of the current resources available for the LGBT students and faculty, together with suggestions about how the Colleges could potentially attract more LGBT students and faculties to its community.